

SUPPORTING SURVIVORS

Judson University is committed to providing support and assistance to all victims/survivors of sexual misconduct, which includes sexual assault, sexual harassment, dating violence and stalking.

Once informed, appropriate University offices will work to protect your privacy while assisting with and providing guidance about reporting to law enforcement, obtaining counseling or health services, making academic and administrative accommodations including changing class schedules, changing dining arrangements, changing housing arrangements, changing transportation arrangements, and filing a complaint with the student conduct process.

Any retaliation against survivors or witnesses for making a report in good faith or otherwise supporting the complaint-resolution process will not be tolerated.

Survivors of sexual violence will not receive disciplinary sanctions for student conduct violations related to the reported incident, such as alcohol consumption.

You are not alone in facing these matters.

MEDICAL RESOURCES

To obtain a medical forensic examination at no cost to you following a sexual assault, contact either of the following facilities:

- **Sherman Hospital**
1425 N. Randall Road
Elgin, IL 60123
847-742-9800
- **Rockford Memorial Hospital**
2400 N Rockton Avenue
Rockford, IL
815-971-5000

OTHER RESOURCES

- **Community Crisis Center**
PO Box 1390
Elgin, IL
847-697-2380
(Open 24/7)
- **Rockford Sexual Assault Counseling, Inc.**
4990 E State Street
Rockford, IL 61108
815-636-9811
(Open 24/7)
- **Heritage Counseling Center**
Judson University
1151 N State St
Elgin, IL 60123
847-628-2464
(Open 9:00 a.m. - 5:00 p.m.)
- **National Domestic Violence Hotline**
1-800-799-SAFE
- **Rape, Abuse & Incest National Network (RAINN)**
800-656-HOPE
www.rainn.org

SEXUAL MISCONDUCT SURVIVOR'S RIGHTS



GET SAFE

Immediately following an incident, protect your own safety and preserve as much evidence as you can in case you later decide to press charges. For sexual assault/abuse survivors, notifying police within 7 days of the incident establishes eligibility for the Illinois Crime Victim Compensation fund, which will reimburse certain expenses related to the crime.

Contact any of the following resources for immediate help:

Campus Safety Police 847-622-9999
911

ORDERS OF PROTECTION

If you desire, Judson University will assist you with notifying local law enforcement and provide guidance on how you can obtain an Order of Protection, Civil No Contact Order or Stalking No Contact Order.

If you have a No Contact Order or Order of Protection which names Judson University property, please notify the Department of Campus Safety so our staff can assist with enforcing this order and protecting you.

WHO CAN YOU TALK TO?

Reporting sexual misconduct to a University “employee”, such as a coach, supervisor, manager, dean, resident assistant, Campus Safety, Student Life, or Title IX coordinator, may result in a University investigator contacting you. To speak with someone confidentially, you may talk to a counselor in the Wellness Center, or a “confidential advisor”.

It would be your choice to decide how much information you wish to share. Any information would be held private and not shared beyond those who absolutely need to know.

The following are trained Title IX investigators who you may contact:

- **Nick Salzmann**
Title IX Coordinator
(Vice President Campus Operations)
nsalzmann@JudsonU.edu
847-628-2492
- **Aubree Flickema**
Deputy Title IX Coordinator
Dean of Student Life
aubree.flickema@judsonu.edu
847-628-1573

If you would like to talk to someone confidentially about options available to you as a survivor, without notifying Judson, there are trained confidential, off-campus advisors that can help:

Elgin Community Crisis Center
847-742-2380

Rockford Sexual Assault Counseling, Inc.
815-636-9611

INVESTIGATIONS

Once a report is received, you will be contacted about the matter by a trained investigator, and offered assistance with obtaining appropriate University services and with contacting local law enforcement. It is your choice how much or how little you cooperate with the investigation, or how much help you accept from the University. You may have an advisor of your choice present with you at any meeting related to the investigation.

For some cases of sexual harassment, if you do not want a formal investigation, Judson will work with you to resolve the situation informally, which could be as simple as an investigator having a conversation with the perpetrator and telling them to stop the behavior. As a survivor, you have the right to end this process and pursue the formal process at any time.

For any situations of sexual assault or violence, Judson University is required to conduct an investigation and hearing; informal resolution is not an option.

You will be informed in writing of the results of the investigation/hearing within seven days of the decision. You would have the right to appeal the decision within seven days of being notified.

